



## NOW HIRING – Mental Health Counselors

Lacamas Counseling is excited to announce that we will be moving to a new location in Camas, WA in August 2024 and we need to hire about 10 more counselors to fill our office. Therefore, we are offering a sign-on bonus to qualified applicants!

**Licensure:** Position is open to candidates with LMHC, LMHCA, LMFT, LMFTA, LICSW, LICSWA

**Position Overview:** Provide counseling services to children, adolescents, adults, couples, families, and groups for the clients of Lacamas Counseling. Priority is offered to counselors who are trained in working with couples and families, or who have niche specialties, trainings, or certifications.

**Role:** Positions are Independent Contractors. Candidate must function both independently and collaboratively.

### Pay scale:

- **Associate Counselor**
  - 15-19 apts/week: 55% compensation (*take home is approx. \$82-110/apt.*)
  - 20-31 apts/week (60+ completed apts/month): 60% compensation (*take home is approx. \$90-120/apt.*)
  - 32-38 apts/week (100+ completed apts/month) 65% compensation (*take home is approx. \$97-130/apt.*)
- **Fully Licensed Counselor**
  - 15-19 apts/week: 65% compensation (*take home is approx. \$104-\$136/apt.*)
  - 20-31 apts/week (60+ completed apts/month): 70% compensation (*take home is approx. \$112-\$147/apt.*)
  - 32-38 apts/week (100+ completed apts/month): 75% compensation (*take home is approx. \$120-\$157/apt.*)
- **Child & Family Counselor & Supervisor**
  - 20-31 apts/week: 75% compensation (*take home is approx. \$120-\$157/apt.*)
  - 32-38 apts/week (100+ completed apts/month): 80% compensation (*take home is approx. \$128-\$168/apt.*)

**Other Benefits Include:** Flexible schedule and caseload, Hybrid options, Electronic Health Record (EHR), partially furnished office, administrative support, marketing & referrals, direct supervision for associates (2x/month), supervisory billing for associates, clinical templates and resources, business cards, basic office supplies, group consultations, CEU's and trainings, networking events, autonomy to individualize your practice, furnished lobby, client amenities, check-in kiosk, and community break/lunch room.

**Sign-On Bonus:** \$400 sign-on bonus will be given to any qualified applicant who applies for an open position from now until December 31, 2024; and who accepts a position offer. The bonus will be added to monthly payroll (\$200 after 90 day probation is completed and \$200 after 6 months is completed). Full-time counselors who offer more than 25 client appointments per week will be given an extra bonus of an additional \$100.

**More information & application instructions:** <https://lacamascounseling.com/careers/counselor/>

**Contact:** Priscilla Gilbert, LMHC, Founder, at [priscilla@lacamascounseling.com](mailto:priscilla@lacamascounseling.com)



**Recent feedback from current counselors:**

“I love the collaboration between clinicians! I love the flexibility to create your own schedule with the availability in the office. I appreciate the wide range of knowledge that the therapists have and the recognition that each clinician brings knowledge and expertise that we can all learn from.”

“I like the connections with other counselors between or after appointments. I like having a clinical director available for support with clients or Simple Practice.”

“I really appreciate the autonomy and individuality in flexible scheduling and being supported in wanting to work full time. I also very much appreciate the collaboration, supervision, and comradery.”

“I am deeply impressed by the sense of community and support present at Lacamas Counseling. I am grateful for the opportunity to engage with a team of experienced counselors who are readily available for guidance, advice, and meaningful discussions. Knowing that I can approach any of them for assistance or to delve into important life topics is incredibly reassuring and contributes significantly to my professional and personal growth within this setting.”

“I like the autonomy, supportive mentoring, like-minded community of clinicians, and the sense of being both nurtured and empowered.”